

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

**Meeting of the Joint Staff Consultative Committee held virtually via Zoom
on Wednesday, 28th January, 2026 at 10.00 am**

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Ian Albert.

2 MINUTES - 15 OCTOBER 2025

RESOLVED: That the Minutes of the meeting held on 15 October 2025 be approved as a true record of the proceedings and be signed by the Chair.

3 CHAIR'S ANNOUNCEMENTS

- (1) The Chair advised that, in accordance with Council Policy, the meeting would be recorded.
- (2) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question
- (3) The Chair informed Members that the discussion paper on the 'Implications of the UK Supreme Court Judgement on Single Sex Spaces on the Workplace' would be discussed at a future meeting as the Code of Practice relating to this had not yet been approved.

4 SCF MINUTES

RESOLVED: That the Committee noted the Minutes of the Staff Consultation Forums for October, November and December 2025.

5 HR INFORMATION NOTE

The Human Resources Services Manager presented the Information Note entitled 'HR Update', following which Members asked questions.

6 DISCUSSION PAPER - MANAGING CHANGE

RESOLVED: That the Committee commented on and noted the Discussion Paper on Managing Change.

7 SUGGESTED DISCUSSION TOPICS

Members agreed two discussion topics on 'Employee Retention and Recruitment in Times of Uncertainty' and 'Implications of the UK Supreme Court Judgement on Single Sex Spaces on the Workplace' for the next meeting of the Committee.

It was also agreed that an update on the 'Local Government Association Corporate Peer Review Follow Up' would be provided at the next meeting of the Committee.